



SUMMARY of SWIM ENGLAND CODE of ETHICS & CHILD PROTECTION POLICY

As part of achieving the NSPCC Child Protection in Sport Unit Advanced Standard in Child Safeguarding, Swim England (ASA) released a revised and shortened Code of Ethics. This general Code of Ethics is published in the ASA Hand Book. It is intended for: Swimmers, Parents, Coaches and Teachers, and Committee members, officials and volunteers who work directly with children.

CODE OF ETHICS

Terms of Reference: The content of the Swim England (ASA) Code of Ethics applies to all those involved within the sport of Swimming, Diving, Water Polo, Open Water Swimming & Synchronised Swimming.

The Code of Ethics should be read in conjunction with the Swim England (ASA) Codes of Conduct contained in Wavepower (Swim England Child Safeguarding Policy and Procedures).

Swim England (ASA) Code of Ethics

All individuals within the ASA aquatic disciplines will at all times:

- Respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport.
- Respect the spirit of the sport adhering to the rules and laws in and out of the pool, incorporating the concept of friendship and respect for others.
- Promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- Accept responsibility for their own behaviour and encourage and guide all ASA members and parents of junior members to accept responsibility for their own behaviour and conduct.
- Ensure all concerns of a child safeguarding nature are referred in accordance with Wavepower (Swim England (ASA) Child Safeguarding Policy and Procedures).
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
- Promote the reputation of the sport and never behave or encourage or condone others to behave in a manner that is liable to bring the sport into disrepute.
- Adhere to Wavepower (Child Safeguarding Policy and Procedures).



HERTFORD SWIMMING CLUB
(Affiliated to SE Hertfordshire and SE East Region)
www.hertfordsc.co.uk

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- Adhere to the British Swimming Anti-Doping Rules.
- Adhere to Swim England (ASA) Equity Policy.
- Adhere to the Swim England (ASA) Laws and Regulations.
- Adhere to the Swim England (ASA) Codes of Conduct.

Swim England members should note that this is a general “umbrella” code and is supplemented by the Codes of Conduct which can be found in Wavepower, Subsections 2.3 ‘Codes of Conduct’ & 2.4 ‘Policies, Procedures & Guidance’.

The full Swim England (ASA) Wavepower Child Protection document can be downloaded from their library. Go to Swim England library, then Section ‘Swim England’, ‘Clubs Documents’ folder, then to ‘Child Safeguarding’ & ‘Wavepower’. <http://www.swimming.org/library/98>

Wavepower Subsection 2.3 contains
ASA Codes of Conduct for:

- Swimmers
- Parents/Guardians
- Teachers and Coaches
- Committee, Officials, and volunteers working directly with children

Wavepower Subsection 2.4 document contains ASA Policies including the following topics:

- Adults & Children Sharing swimming lanes
- Transporting Swimmers to training or events
- Changing rooms policy
- photography of events & swimmers
- Use of mobile phone and email addresses of swimmers by teachers, coaches, & others
- Antibullying Code
- Policy wrt late collection of Children
- Action wrt Missing Children

The implementation of the Child Protection Policies in Hertford SC is carried out by the Club's Welfare Officer to whom members should address any Child Protection concerns.

To contact Hertford SC Welfare Officer email welfare@hertfordsc.co.uk